

# Texas Education Agency

## Division of Career and Technical Education

(Public Notification of Nondiscrimination in Career and Technical Education\* Programs)

American YouthWorks Charter School offers career and technical education programs in Construction, Agriculture, Computer and Media, Human Services, Marketing and Business. Admission to these programs is based on enrollment into the class and/or into the Service Learning Academy.

It is the policy of American YouthWorks Charter School not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of American YouthWorks Charter School not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

American YouthWorks Charter School will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator, Sheri Messer, at 1901 East Ben White Blvd. Austin, Texas 78741, 512-744-1914, and/or the Section 504 Coordinator Kathy Edwards, at 1901 East Ben White Blvd., Austin, Texas 78741 512-744-1914.

### **IMPORTANT NOTES**

\* These programs are called "Career and Technical Education" in Texas, but the applicable civil rights laws use the term "vocational."

Paragraph 1 should include any general local criteria for admission to the program (example: interest and aptitude, age appropriateness, and class space availability).

Paragraphs 1, 2, and 5 should be included in materials announcing career and technical education programs.

Paragraphs 3 and 5 should be included in materials which do not announce career and technical education programs, such as employment applications, sources of referral of applicants for employment, contracts with employers, unions, or professional organizations, etc.

Paragraph 4 should be included if your service area contains a community of persons with limited English language skills. The entire notification must be disseminated to that community in its language.